

TCG is a progressive construction services company. Our people specialise in Pre-Construction, Fit Out, A&A, Building Services and Façade. TCG is dedicated to delivering places that help people and businesses prosper.

Overall responsibility for ensuring adherence to this policy rests with TCG Senior Management. At TCG, we are committed to providing a working environment that is free from risks to the health and safety of our employees, contractors and visitors to our premises and projects. We will ensure adequate provision of welfare facilities at work, as far as is practicable.

To implement our statement — and to comply with our legal obligations — we have developed processes and procedures that are contained within management systems.

These procedures and processes have been certified as meeting the requirements of ISO 45001:2018. Compliance with this standard is mandatory for all TCG employees and TCG business partners.

Adherence to such management systems will ensure that:

- We take all reasonable steps to minimise accidents and incidents of ill health to our employees, clients' supply chain, third parties, visitors and members of the public
- We provide, so far as is reasonably practicable, adequate control of health and safety risks arising from our work and associated activities

- We are committed to ensuring full compliance with our legal obligations and all current health and safety legislation in respect of our business activities
- We will endeavour to follow and lead industry best practice and comply with our clients' health and safety requirements
- Information, instruction, and training are provided to our employees that is appropriate to their roles and responsibilities within the organization.
- We encourage and actively promote health and safety innovation, best practices, and improvement initiatives through the involvement of our people, subcontractors, and management systems.
- Suitable and sufficient resources are given to health, safety, and welfare across all levels of the business.
- We regularly consult and communicate with our people on health and safety issues and listen when feedback is given.
- We create and maintain a positive health and safety culture and ensure that it is our highest priority across all levels of the business.
- Systems are in place to regularly monitor and review our health and safety performance; we aim to operate systems that allow for continual improvement. Key Performance Indicators (KPIs) are used to provide visibility on where improvements may be needed. Such KPI data is regularly reviewed by the TCG Senior Management.

We regularly review our procedures to ensure they are appropriate to the nature and scale of our occupational health and safety risks and remain relevant and appropriate to the purpose of the business.

A handwritten signature in black ink, appearing to read 'Tim Threlkeld'.

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**Tim Threlkeld**  
Managing Director  
September 2024